

MS-SC Safety, Health, Quality, Energy and Environmental Policy

Nippon Gases Northern Region comprises the legal entities of Nippon Gases Belgium NV, Nippon Gases Netherlands B.V, Nippon Gases Norge AS, Nippon Gases Sverige AB and Nippon Gases Danmark A/S.

Nippon Gases is an industrial gas company, producing and providing gases, gas applications and related support for a wide range of industries including the steel, chemical, electronics, automobile, construction, shipbuilding, medical and food industries.

Our Top management is committed to show leadership and take accountability for establishing, implementing, integrating and maintaining our Integrated Management System (IMS) and its effectiveness. We are committed to continuously improve our IMS and the Safety, Health, Quality and Environmental impact of our processes and products to satisfy our customers and interested parties, and consistently meet their expectations by applying the following core values:

Leadership & Accountability:

- Management leads by example, ensuring the IMS is effective and continuously improved to meet business goals and Interested parties, stakeholder expectations.
- Define clear roles, responsibilities, and competencies.
- Commitment to ethical leadership benefiting society, economy, and environment.

Compliance:

- Full adherence to statutory, regulatory, industry, corporate, customer-specific requirements.
- Assure compliance with the European Seveso Directive to prevent serious accidents and promotion of Responsible Care® principles.

Risk Management:

- Systematic identification, evaluation, and mitigation of risks and opportunities are embedded in all processes to prevent accidents, injuries, environmental harm and quality or food safety nonconformances.

Operational Excellence:

- Dedication to reliable, consistent, and high-quality products and services, with a focus on safety and sustainability throughout the value chain.
- Promotion of pollution prevention, waste minimization, energy efficiency and resource conservation.
- Ensures products and services are safe for their intended use and meet all food safety requirements.

- Providing calibration and testing services in accordance with stated methods and standards to support the production of reference material.
- Medical products always comply with Good Manufacturing Practices (GMP) and Good Distribution Practices (GDP).

People Excellence:

- Focus on developing motivated, talented people and fostering a culture of quality.
- Every employee is responsible for their own safety, the quality of their work, and the safety and environmental impact of products and services, with the authority and obligation to stop unsafe or non-compliant work.

Continuous Improvement:

- Ongoing monitoring, evaluation, and enhancement of processes, with a culture that encourages learning, development, and engagement at all levels.

Communication & Transparency:

- Open, timely communication of relevant issues and performance to stakeholders & interested parties.

Adherence to this policy is a condition of employment.

This policy, related objectives and programs will be communicated to all employees and associated parties working for or on our behalf.

All stakeholders shall be committed to cooperate and assist in the implementation of this policy.

Dec.4th 2025

Date



Frank Rutten,
Vice President, Nippon Gases Northern Region